## Deutsche Post DHL Corporate Diversity & Inclusion Statement

## All different, together successful

As a global company we value the diversity of our employees as a genuine strength. Our organization brings together people from a wide range of cultural backgrounds – all with different skills, experiences and viewpoints.

Diversity embodies all the differences that make us unique individuals. It is not limited to gender, race, religion, age, disability, sexual orientation, national origin or any other characteristic protected under law.

We promote an inclusive work environment, guided by mutual respect, openness, honesty and the spirit of trust and cooperation, in order to attain the highest possible productivity, creativity and efficiency.

The diversity of our employees mirrors the diversity of our customers, suppliers and investors. It enables us to deliver innovative products and services that make our customers successful.

We believe that everyone at DPDHL can contribute to our joint success. Being all different, together we are successful.

Management Board of Deutsche Post DHL